



SKYLINE MILLARS LIMITED

CIN: L63020MH1919PLC000640

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize its Independent Directors with various details relating to nature of the industry in which the Listed entity operates, business models of the Listed entity, roles and responsibility of independent directors and any other relevant information.

FAMILIARIZATION AND CONTINUING EDUCATION PROCESS

- The Company shares business presentations periodically at Board Meetings and Committee Meetings wherein the Independent Directors are familiarized with the strategy, operations and functions of the Company.
- Such presentations help them understand the Company's strategy, competitive landscape, business model, operations, service and product offerings, markets, organizations structure, financial, human resources, technology, quality, facilities and risk management and such other areas as may be relevant for their familiarization from time to time.
- The Independent Directors are also made aware of their role, duties and responsibilities, remuneration and performance evaluation process, etc.

OTHER INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS

- At various Board Meetings during the year, presentations are made to the Board on safety, health and environment, risk management, company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates.
- Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, regulatory scenario etc.
- Participation during the Annual business planning meeting provides Independent Directors an opportunity to understand the strategic roadmap and also contribute to strategy development with their experience